United States Army

Soldier Support Institute

Perform Tactical Personnel System (TPS) Functions

Handout

INFORMATION PAPER

AHRC-FS
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SUBJECT: Tactical Personnel System (TPSv2.3d)

1. Purpose: To provide the essential personnel functionality to support a commander's tactical decision-making process by creating a deployable "go to war" personnel strength automated file.

2. Facts:

    a. The Tactical Personnel System (TPSv2.3d) is an automated tactical strength management system. TPSv2.3d was released on 4 May 04. TPSv2.3d immediately provides the field with an application that can serve as a deployment-manifesting platform for all military personnel, civilians (DoD Federal, non-DoD Federal, Contractors), and Foreign Nationals.

    b. TPSv2.3d automatically establishes the deployed personnel database for Army, Joint and Coalition Operations. TPSv2.3d has the capability to account for soldiers from different installations, components and Armed Services as well as DoD civilians and contractors on the same automated platform.   It allows for immediate human resource monitoring during deployment and reception by the receiving theater. Standardized reports created by TPS facilitate the creation of a deployed force database for the theater commander.

    c. TPS is highly mobile and can maximize personnel accountability for the tactical commander during "split-base" or other operations. TPS creates manifests, reports, and provides updates on deployed personnel duty status. The system can create and monitor human resources by task force organizations, and provides duty status monitoring of deployed human resources.

3. Discussion:

    a. Currently, TPSv2.3d is an approved Warfighter Rapid Acquisition Program (WRAP99) system. WRAP99 funds provided barcode scanners to all PERSCOM's; all Active duty/USAR Personnel Service Groups; all AC/ARNG Personnel Service Battalions, and selected deploying units.

     b. The additional benefit and capability supports warfighters by providing personnel accounting capability ideally suited for operations in an immature theater and in an environment of constrained communications capability. The additional capability includes, but is not limited to, integration with Public Key Infrastructure (PKI)/ Common Access Card (CAC). It provides upgraded scanners and notebook computers for lower echelon units below the Personnel Service Battalion that enables these units greater flexibility and enhanced capability until a theater matures.

For additional information on TPS, be sure to visit the TPS Home Page at:
https://www.hrc.army.mil/site/active/fsd/TPS/index.htm

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